

# CAHILL

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Eighty Pine Street, New York, NY 10005 | 212.701.3000 | 212.269.5420 (fax)

cahill.com | New York | Washington D.C. | London

## Associate Liaison Committee

Cahill's Associate Liaison Committee (ALC) addresses the collective concerns and evolving preferences of our associate community. Comprised of both associates and partners (including a member of the firm's senior management), the ALC discusses a variety of associate concerns and proposes solutions, often aimed at work/life balance. Examples of initiatives by the ALC include:

- Introduction of a new training program for incoming and established associates
- Adoption of a Flex-time Policy
- Restructuring of associates' reviews
- Introduction of Mentor Partners for guidance and support
- Provision of annual technology stipends for home office expenses
- Creation of the associate lounge
- Introduction of discounted health club membership options

CAHILL GORDON & REINDEL LLP