

## Supreme Court Expands Rights of Employees in Retaliation Suits

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In two decisions issued on May 27, 2008, the Supreme Court bolstered protections for employees who claim that their complaints of workplace bias lead to retaliation by their employers. The Court concluded in both cases that federal civil rights statutes that protect workers against discrimination also cover retaliation claims, despite the fact that the statutes do not explicitly bar retaliation.