

## Court of Appeals Addresses Meaning of “Executives” and “Wages” Under NY Labor Law

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A recent New York Court of Appeals decision clarifies two important aspects of New York Labor Law. In *Pachter v. Bernard Hodes Group, Inc.*<sup>1</sup>, the appeals court held that executives are entitled to the protections granted to employees in article 6 of the Labor Law and that employers and employees are free to structure a compensation arrangement under which an employee's commissions are "earned" only after deductions are taken from the employee's gross pay.