
Training and Development

Cahill lawyers are among the legal profession's most sought after talent. Cahill has long been regarded by clients and other top law firms as developing associates with not only superior legal experience but also business, marketing, negotiation and financial acumen beyond what most other firms provide. At Cahill, close interaction with clients, partners and senior associates on teams that are generally much smaller than those of our peer firms translates into accelerated career development.

Former Cahill associates can be found as partners in other prominent law firms in the United States and Europe, investment bankers, senior executives of public companies, general counsels at Fortune 500 corporations, professors at national law schools, state and federal trial and appellate judges, United States Attorneys and public interest advocates. Others hold or have held senior policy and line positions in business and in all branches of government.

Cahill offers a week-long training and development program affectionately nicknamed "Cahill Kickoff" for incoming associates. Specifically designed to prepare each associate for life at Cahill as a practicing lawyer, the program pairs practice-focused seminars and workshops covering areas like writing briefs and legal memoranda, negotiations, legal research, securities offerings, and mergers and acquisitions, with practical guidance on general areas such as leveraging the firm's resources to assist along the way. This training is in addition to the ongoing training and development courses we provide throughout the year.

Development courses tailored to the needs of junior, mid-level and senior associates are held monthly. Associates in our corporate practice explore topics including drafting and negotiating public and private offerings and merger and acquisition documents, drafting and negotiating financing documents and understanding the accounting and financial disclosure rules applicable to public offerings. Our associates focused in litigation learn fundamental skills such as conducting research, responding to discovery, taking and defending depositions, drafting memos, briefs and pleadings, arguing motions and trying cases.

Our CLE programs address current developments germane to our practice and help each associate maintain active bar admission status.