

## Diversity, Equity & Inclusion Committee

Cahill recognizes that promoting diversity requires continuous proactive attention and focus. Our Diversity, Equity & Inclusion Committee develops and implements programs designed to meet our diversity goals, which include hiring, retaining, and promoting the best talent – including those from traditionally underrepresented backgrounds – and supporting the individual career growth and development of our lawyers from all backgrounds. In addition, the Committee continually evaluates our processes and results, and suggests changes to those programs if we may be able to more effectively meet our goals of providing equal opportunities and an inclusive working environment, and actively promoting the diversity of our people.

The Committee also coordinates diversity-focused initiatives and events, and works closely with members of our Associate Liaison, Legal Recruiting, Professional Development, Women's Initiatives, and Executive Committees to understand and respond to the needs of an increasingly diverse team of Cahill lawyers and staff.