

## Community & Belonging

Cahill is committed to fostering an environment where all individuals are respected, understood and appreciated. We are dedicated to maintaining a work environment that is inclusive, and in fact celebratory, of our differences. We believe that the confluence of the varied backgrounds of our lawyers and staff, and the unique ideas brought to the firm as a result of our diverse perspectives, foster creativity and innovation that enable us to provide a higher level of service to our clients.

Consistent with our commitment to diversity and inclusion, we seek:

- To hire the best and brightest entry level classes from all backgrounds, who bring with them diverse perspectives that strengthen our ability to provide premier client service.
- To instill a sense of belonging among all of our lawyers, and to support our diverse workforce in their development throughout their careers.
- To develop diversity and inclusion enhancing programs and initiatives to support our diversity goals.

We have been named among the Best Law Firms for Minority Attorneys by *Law360*.

Cahill is also a proud member of:

- The Law Firm Antiracism Alliance (LFAA), which aims to amplify the voices of communities and individuals oppressed by racism, to better use the law as a vehicle for change that benefits communities of color and to promote racial equity in the law.
- The Alliance for Asian American Justice, a nationwide coalition to provide “culturally responsive” legal support and advocacy to victims of anti-Asian hate crimes and harassment.