

## Modern Slavery and Human Trafficking Statement

Cahill Gordon & Reindel LLP (the “**US Firm**”) and its affiliate Cahill Gordon & Reindel (UK) LLP (the “**London Firm**”, together with the US Firm, “**Cahill**”) are trusted by market-leading financial institutions, companies and their boards to manage significant financings, litigation and regulatory matters. The US Firm is a limited liability partnership organised under the laws of New York, USA, and the London Firm is a limited liability partnership organised under the laws of Delaware, USA. The London Firm is authorised and regulated by the Solicitors Regulation Authority.

Both firms are committed to acting with integrity in all of their dealings and to complying with the highest ethical standards. That commitment is reflected in a variety of pro bono projects, such as the work providing legal representation and advocacy to victims of domestic violence and sex trafficking, along with their children, in family and matrimonial law, immigration, public benefits, and other legal areas through its work with Sanctuary for Families.<sup>1</sup>

Against that background, this is a slavery and human trafficking statement prepared in the context of the United Kingdom’s Modern Slavery Act 2015 (the “**Act**”).

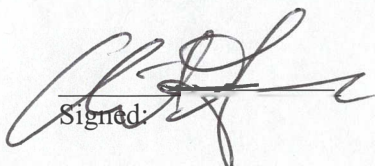
Cahill’s business activities are limited in the UK, with the London Firm having fewer than 50 employees and a correspondingly small number of nexuses with other businesses. We considered those activities during the 2024 financial year in the context of the Act and the principles behind it, including: the nature of our professional services business in the UK; the identity of our client base; and the straightforward nature of our supply chain. That supply chain includes provision of the following: office supplies and equipment; cleaning; occasional catering; transportation; floral arrangements; recruitment; office space; information technology; and financial services.

In light of those matters, our conclusion is that the risks of slavery, servitude, forced or compulsory labour and/or human trafficking taking place in any part of the London Firm’s business or its supply chain is very low.

Nonetheless, assessments are made (as appropriate) as to whether there is a material risk of this sort with respect to any external suppliers either renewing their supply contracts with the London Firm or entering into new ones with it. Such a review may include consideration of the suppliers’ policies in that regard, assessment of any public statements they produce under the Act (or equivalent), and discussion with them on the steps that they have taken in this regard. Following such review, the London Firm will take such follow up steps as may be required.

We also continue to provide training to relevant staff members and encourage them to raise any concerns with any particular supplier to the London Firm’s Management Committee.

This statement has been approved by the Executive Committee of the US Firm and the London Firm’s Management Committee and signed on both of their behalves by Ariel Goldman.

  
Signed:

Dated 16 April 2025

---

<sup>1</sup> More information on this work can be found here: <https://www.cahill.com/pro-bono/sanctuary-for-families>