

## Glass Lewis and ISS Update Their 2021 Voting Guidelines

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Glass, Lewis & Co. ("Glass Lewis") and Institutional Shareholder Services Inc. ("ISS"), the leading providers of corporate governance and proxy advisory services, have published their updated voting guidelines for the 2021 proxy season. The revised Glass Lewis guidelines generally will apply to meetings held on or after January 1, 2021, while the revised ISS guidelines generally will apply to meetings held on or after February 1, 2021, with certain exceptions noted below. The following memorandum is a summary of the key changes in their respective guidelines affecting U.S. companies.

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