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## Glass Lewis and ISS 2020 Voting Guidelines

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Both Glass, Lewis & Co. ("Glass Lewis") and Institutional Shareholder Services Inc. ("ISS"), the leading providers of corporate governance and proxy advisory services, have now published their 2020 proxy voting guidelines. The Glass Lewis guidelines will take effect for meetings held on or after January 1, 2020, and the ISS guidelines will take effect for meetings held on or after February 1, 2020. This memorandum summarizes the key changes in the guidelines affecting U.S. companies.

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