

CAHILL INSIDER

SUMMER 2019 | VOLUME TWELVE



DIVERSITY

&

INCLUSION

EDITION

CAHILL GORDON & REINDEL LLP

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MESSAGE FROM THE CO-CHAIRS

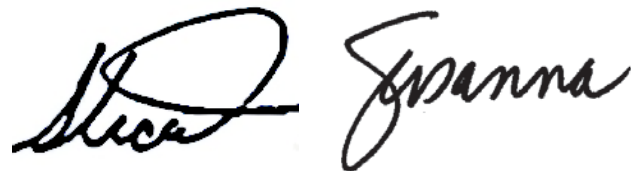
We are pleased to present this edition of the Cahill Diversity and Inclusion Insider, which describes the Firm’s diversity and inclusion programs in the first half of 2019.

We continue to encourage all lawyers to take full advantage of the wide variety of events that are hosted by the Diversity & Inclusion and Women’s Initiatives Committees. Recent events included a private tour of the “Black Citizenship during the Age of Jim Crow” exhibit at the New York Historical Society and the Women Lawyers Promotion Celebration Luncheon.

We also hope you enjoy the spotlights on our newest litigation partner, Helena Franceschi, as well as our long-time trusts and estates partner, Joan Frankel.

Diversity and inclusion require continuous commitment, effort and development. As always, the committee welcomes your ideas about innovative ways to further this commitment, and we thank you for all of your contributions to our diversity initiatives thus far.

Our very best,



Stuart Downing and Susanna M. Suh
Co-Chairs, Diversity and Inclusion Committee

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SPOTLIGHT ON: HELENA FRANCESCHI

By NICOLE LINDGREN

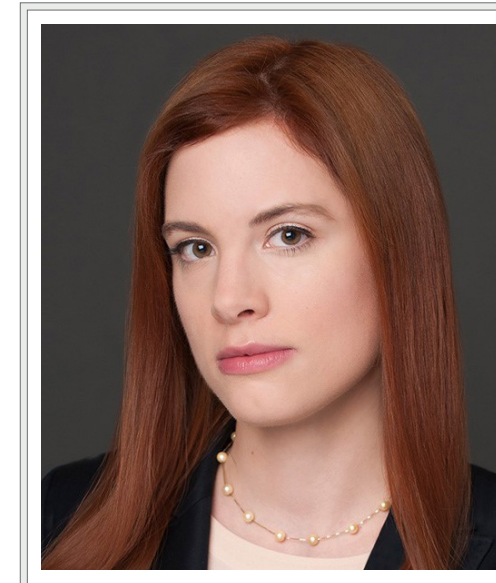
Helena speaks about her career trajectory.

As one of the Firm’s newest partners, Helena Franceschi describes the experience of being elected to the partnership as surreal. Of course, for those who know her, this achievement was not a surprise, but rather the culmination of years of hard work, dedication, and commitment.

Helena attended Johns Hopkins University for her undergraduate studies and the University of Pennsylvania Law School. Following law school, Helena served as a law clerk to the Honorable Ellen L. Hollander, both when she sat on the Maryland Court of Special Appeals and then when she sat on the U.S. District Court for the District of Maryland.

Helena joined Cahill in 2012 along with Herbert Washer, David Wishengrad and Colin Cassidy. She was impressed by Cahill’s unique combination of sophisticated and complex matters, flexibility afforded by the free-market system, as well as the Firm’s incredibly kind and respectful cast of associates and partners. Early on, Helena gravitated towards regulatory enforcement matters involving large financial institutions and complex financial products. She says, “I was drawn to the process of bringing together a complex set of facts through advocacy that presents those facts in a compelling and accessible manner.” Throughout her tenure at Cahill, Helena has drafted numerous white papers and presentations to regulators that have contributed to the successful resolution of investigations. In notable part, she’s worked on high-profile matters concerning the setting of reference rates such as LIBOR as well as alleged manipulation of the markets for foreign exchange trading.

These complex financial cases have also afforded her the opportunity to take on new challenges. “Don’t be afraid to take on work that pushes you outside of your comfort zone, as it may be those opportunities that



become your greatest strengths,” Helena advises young lawyers. As an example, Helena taught herself how to analyze trading data—in a profession where many shy away from Excel spreadsheets and anything that touches upon the spectrum of math, Helena found it incredibly rewarding to uncover the answers hiding within rows upon rows of data. This fluency has proved indispensable when it comes time to explain trading patterns with our financial institution clients and regulators. “What I love about it is that there isn’t a manual for trading data analysis; no easy or cookie-cutter way of going about it. Instead, you have to immerse yourself in the market and the data and think creatively to figure out how to break it down into a format so simple a layperson could understand it.”

Helena credits many of her professional successes to the mentorships that she has formed over the years, both formal and informal. She says, “There are a number of different ways to find mentors and develop your skill set, whether that is through working closely with colleagues on cases, or connecting with others at firm sponsored-events.” One such function is the Cahill Lawyers’ Book Club, which Helena co-founded in September 2017. Like the title suggests, members of the Lawyers’ Book Club meet several times a year to share their views on both fiction and nonfiction book selections. Both men and women are welcome, but it is sponsored by the Women’s Initiatives Committee, on which Helena also serves. The Women’s Initiatives Committee organizes a number of events a year with a goal of providing women lawyers an opportunity for mentoring, support, and networking.

Helena is a second-generation lawyer and is proud to call her very first mentor “Mom.” Indeed, before she went to the “dark side” and pursued a career in litigation and regulatory enforcement, she grew up watching her mother, Kristin, diligently and tirelessly practice in the areas of sports and public finance.

“DON’T BE AFRAID TO TAKE ON WORK THAT PUSHES YOU OUTSIDE OF YOUR COMFORT ZONE, AS IT MAY BE THOSE OPPORTUNITIES THAT BECOME YOUR GREATEST STRENGTHS.”

WOMEN'S INITIATIVES COMMITTEE UPDATE

CELEBRATION OF RECENT PROMOTIONS OF CAHILL WOMEN LAWYERS

On February 28, 2019, Cahill's women attorneys gathered for a luncheon at Delmonico's Restaurant hosted by the Women's Initiatives Committee in honor of the women attorneys promoted this year: Helena S. Franceschi and Meghan N. McDermott, who were elected to the partnership, and Kelly Gelfand Egers, Gail E. Johnston and Lauren Perlgut, who were named counsel.

Helene Banks, the chair of the Women's Initiatives Committee, emceed the event. She noted that, over 150 years ago, Delmonico's Restaurant became the first restaurant in the United States to allow women to dine without the company of men, and following this significant meal, all-women clubs formed around the country. Helene drew comparisons between the women who participated in this trailblazing meal over 150 years ago and the groundbreaking women lawyers at Cahill.

Partners Landis Best, Susanna Suh, Jennifer Ezring and Helene Banks spoke about this year's honorees, detailing their respective backgrounds and interests. The luncheon provided an opportunity for attendees to connect across class years, practice groups and diverse backgrounds.

This promotions celebration embodied a core Women's Initiatives Committee theme: lauding the progress made by and for the Cahill women thus far and encouraging all to continue striving to achieve new heights.

— by Alexis Soshnick



WOMEN'S HISTORY MONTH EVENT – BROOKLYN MUSEUM

On March 28, 2019, a group of 30 Cahill attorneys ventured to Brooklyn for an evening of art and discussion at the Brooklyn Museum, sponsored by the Women's Initiatives Committee in celebration of Women's History Month. The event included a private tour of the exhibit, "Half the Picture: A Feminist Look at the Collection," led by Carmen Hermo, the exhibit's curator. The exhibition explored a wide-range of art-making, focusing on enduring political subjects—encompassing gender, race, and class—that remain relevant today. The exhibit featured works from the museum's permanent collection, including pieces rarely on display, in addition to some of the museum's most famous works. A highlight of the tour included seeing Judy Chicago's The Dinner Party, an installation artwork and seminal piece of feminist art. As the curator, Ms. Hermo does not usually provide tours but happily made an exception given Cahill's history with the museum, and everyone was extremely glad she did, as her insights into the artwork were fascinating.

Prior to the tour, senior counsel Floyd Abrams and Susan Buckley provided remarks regarding the firm's representation of the Brooklyn Museum in the famous First Amendment case against Rudy Giuliani. In 1999, then-Mayor Giuliani sought to cut off city funding for and evict the museum after taking issue with a depiction of the Virgin Mary that incorporated elephant dung in an exhibition titled "Sensation" that was opening at the museum. Floyd and Susan described how, thanks to Cahill's representation, the court ruled in favor of the Brooklyn Museum on First Amendment grounds and issued an injunction forbidding the city from withholding funding. The parties ultimately settled out of court, which included an agreement that the Brooklyn Museum would be safe from future acts of retaliation from New York City.

After the private tour through the Brooklyn Museum, the evening continued at a local restaurant where the group enjoyed drinks, dinner and lively conversation, which included further discussions on the exhibit and additional amusing anecdotes relating to Cahill's representation of the Brooklyn Museum in the famous First Amendment case.

— by Jennifer W. Potts

WELCOME RECEPTION FOR THE WOMEN SUMMER ASSOCIATES

On May 30, 2019, the women of Cahill joined together to welcome the female summer associates at an evening reception sponsored by the Women's Initiatives Committee. As has been the tradition the past few years, the gathering took place at the nearby Andaz Rooftop and Terrace. The group enjoyed the welcome remarks provided by Helene Banks, partner and Women's Initiatives Committee Chair, who regaled the crowd with words of wisdom from famous women leaders, courtesy of her feminist quote-a-day desk calendar.

The remainder of the evening was spent reconnecting and making new friends while savoring a variety of tasty hors d'oeuvres. The reception was an excellent way to welcome and honor the female summer associates, and to introduce the summer associates to the other women attorneys at the firm.

— by Jennifer W. Potts



CAHILL CELEBRATES INTERNATIONAL WOMEN'S DAY

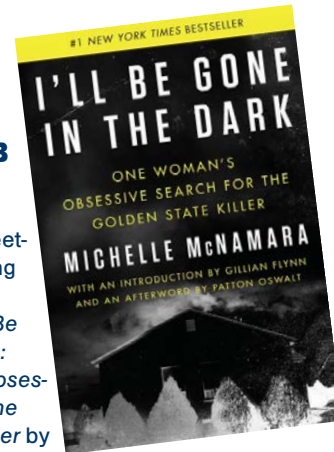
In celebration of International Women's Day on March 8, 2019, the Women's Initiatives Committee hosted a breakfast and clothing and toiletry drive to benefit Sanctuary for Families. Through the generosity of Cahill's personnel, more than 150 articles of clothing, shoes and accessories and more than 200 toiletry items were donated to Sanctuary. Sanctuary will use our clothing donations to provide business attire to the participants in their upcoming Economic Empowerment Program. They will also use our donations for their Butterfly Boutique, Sanctuary's on-site space where clients can "shop" for donated clothing, toiletries, accessories and other basic necessities to meet their immediate needs – 100% free of charge.

International Women's Day is a global day celebrating the social, economic, cultural and political achievements of women - while also marking a call to action for accelerating gender balance. Each year a theme is selected for International Women's Day. This year's theme is #BalanceforBetter. The theme challenges us to ask ourselves – What will I do to better the balance and better the world? The #BalanceforBetter campaign did not end on International Women's Day, it runs all year long. Collective action and shared responsibility for driving a gender-balanced world is key. Do what you can to try and make a positive difference for women everywhere!

— by Shana Hamilton

CAHILL LAWYERS' BOOK CLUB

The Cahill Lawyers' Book Club held its latest meeting on the evening of Tuesday, April 9, to discuss *I'll Be Gone in the Dark: One Woman's Obsessive Search for the Golden State Killer* by Michelle McNamara. This was the group's first foray into the world of true crime.



I'll Be Gone in the Dark tracks McNamara's investigation of the violent serial rapist turned killer, the Golden State Killer. McNamara herself coined the name Golden State Killer, or GSK, to describe the criminal who terrorized California for years and eluded capture for over four decades. McNamara, a true crime journalist, spent countless hours poring over police reports, visiting crime scene locations, and tracking down personal objects that the GSK stole from his victims. With the help of true crime online communities and the benefit of recent developments in DNA testing, McNamara sought to do what multiple police forces had yet to be able to do. Unfortunately, McNamara died at the age of 46 before finishing her book and while the GSK remained at large. The book was published posthumously in February 2018. Two months later, in April 2018, the Sacramento Police department announced the capture and arrest of James DeAngelo, the suspected GSK. DeAngelo, a former police officer, has been charged with numerous counts of murder and awaits trial. DeAngelo was identified after the GSK's DNA profile was uploaded to the website GEDMatch, tying the GSK to numerous distant relatives.

The group enjoyed discussing McNamara's impassioned investigation of the Golden State Killer and debated, as lawyers are bound to do, the ethics of genetic testing and the use of public DNA databases in criminal investigations.

The next book for the Book Club will be Tara Westover's *Educated*. Please send any book suggestions for future meetings to Courtney and Steve.

— by Courtney LaHaie and Steve Behymer

SPOTLIGHT ON: JOAN MURTAGH FRANKEL

By JEAN KEARNS

Joan has perfected her balancing skills during her forty plus years at Cahill

Joan Murtagh Frankel went to law school by default. When she graduated from college with a degree in French and no definite idea of what she wanted to do, her father, a New York Supreme Court judge, suggested that she consider law school. Joan recalls that her father gave this advice generally to young people, because he loved his work and felt that a legal education was a good background for many careers – but his oldest daughter also specifically remembers him saying, “It would be a good place to find a husband, and if you don’t, you’ll be able to support yourself.”

She arrived at Columbia Law School in 1969 as one of about 30 women in a class of 300. During her second semester of first year, she was assigned to a partner for Columbia’s mandatory moot court. They won their case and her partner, Michael Frankel, proved her father right. He and Joan married in 1972.

Joan spent two summers during law school working at Cahill. There were about 125 lawyers then, of which only three were women (all associates). Joan remembers that during her first summer, the firm agreed to replace “Miss” with “Ms” on the blue interoffice routing slips [see insert].

After graduation, Joan and Michael moved to Washington, DC where he was to clerk on the U.S. Tax Court. Joan began her legal career at the Civil Aeronautics Board, an agency that regulated the economics of the airline industry. One year out of law school, she argued a case before the DC Circuit and won. But when she and Michael decided to move back to New York, Joan was ready to move on from litigation. Luckily, Cahill’s trusts and estates department had an opening for an associate. Joan had enjoyed the trusts and estates courses she’d taken in law school and thought she would prefer to represent individuals with personal legal issues rather than corporations.

Today, as head of Cahill’s trust and estates practice, Joan structures highly sophisticated estate plans for a variety of individual clients, skillfully balancing their personal family concerns with tax benefits and long-term asset protection.

Joan has been honing her balancing skills for years. When she started at Cahill, there had never been a woman attorney who continued practicing after having a child. That changed in 1976 when Susan Serota



(who became a partner at another New York firm) had her first child and Cahill established its first maternity leave policy. The following year, when Joan returned to work after her daughter Elizabeth was born, Cahill agreed to allow Joan to establish the firm’s first part-time policy and work four days a week. Unfortunately, the partner for whom Joan worked wanted her in the office every day, so she abandoned that part-time arrangement soon after it began. Elizabeth was followed by daughter Sarah in 1980 and son Jonathan in 1983.

Joan recalls feeling constantly guilty during that time that she wasn’t doing enough either at home or at work. At one point, she tracked the hours that her children spent with her to be sure it was more than the time that they spent with their nanny. But when asked why she elected to continue working (not a common choice at the time, particularly for a woman whose husband was also a Wall Street attorney),

Joan was definite about her decision: “It was the right thing to do at the time. I think for those of us who started practicing in the early 70s, there was some element of obligation because we were the ‘pioneers’ of the women’s movement. In any event, I did enjoy my work.”

But it wasn’t easy. When her family moved from Brooklyn to New Jersey in 1983, Joan experienced something of a culture shock. “It felt like I was the only working mother in town.” Meetings at her children’s schools always seemed to be scheduled between 11:00 a.m. and 1:00 p.m. With her balancing act at a tipping point, Joan was finally able to move to a four day a week schedule.

But the part-time status took her off the partnership track. In September 1992, during Joan’s 19th year at Cahill, her husband was diagnosed with lung cancer. The firm told Joan to take whatever time she needed to be with him during his treatments, but despite those assurances Joan was concerned that she was taking too much time away from the office.

So Joan was completely unsuspecting when she received a call in January 1993 from Tom Kavalier, her summer associate classmate, asking her to come to a conference room. Tom remembers her arrival vividly: “Joan walked into the room wearing a cardigan and carrying a yellow pad – she clearly thought she was getting an assignment. As the entire partnership stood and applauded, she turned in complete confusion, found me in the room, and said ‘So what did you want?’ She had no idea that she had just been unanimously elected to the partnership.” Joan agreed that she was the only person in the history of the firm to be made a partner while having no clue that she was

under consideration. She was the third woman to be elected a Cahill partner.

Her daughter Elizabeth, who followed her parents’ footsteps in the legal profession, remembers how excited and proud she was when her mother made partner. “She’s always been my mentor and best role model. My sister and I always knew that we would become professionals, because our mom gave us an amazing example.” (Sarah is now a clinical psychologist.)

In her free time, Joan helps to fundraise for the Young Center for Immigrant Children’s Rights, of which Elizabeth is Associate Director. She and Michael collect American folk art, enjoy occasional visit to The Commissioner (the bar in Park Slope of which son Jon is an owner) and travel. With her trip last year to Antarctica, Joan has travelled to all seven continents. “In the end,” said Joan, “I think I managed to pull it off.”

MEMOS FROM JOAN FRANKEL’S FIRST SUMMER AT CAHILL

MEMORANDUM TO MR. JAMES
July 7, 1971

Now that I have been here for ten months, I would like to reiterate a request I made of you some time ago. In the future I would like my name to appear as “MS. GROSSMAN” on the routing slips, as opposed to “MISS GROSSMAN”. I offer the following reasons for my request:

1. To preface my name by “Miss” (or “Mrs.”) is to reveal to all, including the most casual professional contacts, information about my personal life. I think I have, a right to keep my personal life somewhat separate and apart from my professional life; I am here to work, not to advertise for dates.

2. My marital status is irrelevant to my professional life, as irrelevant to mine as the marital status of a male associate is to his. By continuing to preface my name by my marital status (at a time when a title which does not indicate marital status could easily be used and while no effort is being made to indicate the marital status of male associates) is to imply that my marital status is somehow more relevant than that of a male associate – that the marital status of a woman is more relevant than that of a man. As a woman, I reject such a notion; as an associate, I think any application of such notion, including the prefacing of my name with a title indicating my marital status, constitutes a form of sexual discrimination.

3. The use of the titles “Miss” and “Mrs.” is simply a reflection of the way in which women have been defined by their relationships with men, as though they have no existence or significance of and on their own. The changeover from the use of such prefixes will not solve the underlying problem -- deeply ingrained attitudes cannot be so easily changed -- but I do think the changeover will have some effect on the way men think of women and on the way women think of themselves. I do think the changeover is important; it is to me. I hope you will give this matter your careful consideration.

Nancy G. Grossman

MEMORANDUM TO MR. JAMES
July 8, 1971

Re: Form of Address
I have read Nancy Grossman’s memorandum to you regarding her preference for Ms. over Miss as a form of address. I wish to voice my agreement with her views and to register my preference to be addressed Ms. on routing slips and the like.

A number of people, on their own initiative, have addressed me as Ms. in correspondence and I must say that, prior to giving any thought to the issue, I have simply been pleased by their choice. I personally feel that the term Miss connotes in part youth and immaturity. Admittedly, the problem is partly my own in that I have internalized the very societal views of which I disapprove.

Form of address is obviously a minor problem. It is, however, a tangible problem and therefore an easy one to deal with. Since the prospects for equality between men and women hinge on attitudes which are extremely difficult to ascertain, let alone change, it seems to me that one ought to eliminate as many tangible manifestations of discrimination as possible, even though they may seem relatively unimportant.

I believe that Ms. is no longer an unknown term and has gained acceptance. I do not believe its use would make a bad impression on people outside the firm. I hope you give this matter serious, if brief, consideration.

Susan Grossi

DIVERSITY GOINGS ON

BLACK HISTORY MONTH EVENT

On February 26, 2019, in celebration of Black History Month, the African American Lawyers of Cahill affinity group, in collaboration with the Diversity and Inclusion Committee, visited the New York Historical Society for a private tour of the “Black Citizenship in the Age of Jim Crow” exhibition. The exhibition, which marked the 150th anniversary of the ratification of the Fourteenth Amendment, explored the struggle for full citizenship and racial equality that unfolded in the 50 years after the Civil War. The exhibition covered well-known legal landmarks in the period between the end of slavery and the end of World War I, including Constitutional amendments, legal battles, and court decisions. The exhibition focused on the central role played by African Americans in advocating for their rights as the “separate but equal” age of Jim Crow began, and examined the depth and breadth of opposition to black advancement in both the

North and the South. The tour concluded with an exploration of black military service during World War I and the treatment of black veterans after they returned from war.

The exhibition included artifacts, photographs, art, political cartoons, and media to help visitors explore the activism for and opposition to black citizenship rights during this era. For example, in addition to featuring the signed congressional copy of the Thirteenth Amendment from 1865, the exhibit displayed shackles that were cut from a young woman in Georgia held captive by her former owner in 1866, even after slavery was permanently abolished. The exhibit also showcased a glass ballot box from the Reconstruction Era when blacks were first able to vote in the

South, featured alongside an interactive display of the voting laws enacted by Southern governments in the rise of the Jim Crow era that effectively disenfranchised African Americans for nearly a century.

Following the private tour of the exhibition, attendees enjoyed a dinner at the Ribbon and appreciated the opportunity to connect with each other and reflect on the exhibit together. The attendees noted how the exhibit was highly relevant to today’s society, and drew parallels to our current debates over citizenship, voting rights, and the damaging legacy of the Jim Crow era.

AIDS Walk

Team Cahill was proud to participate in the AIDS Walk New York held on Sunday, May 19, 2019 in Central Park. Michael Ohler, Enia Gyan, Jean O’Leary, Tsering Norpa and Peter Gioello, along with family and friends, walked in order to raise awareness for those impacted by the HIV/AIDS epidemic and in support of organizations that help individuals in need of medical assistance. Thanks to the generous support of many individuals, including many Cahill employees, Team Cahill raised nearly \$9,000!

– by Peter Gioello



Working Parents and Green & Wellness Committee Luncheon featuring the Employee Assistance Program

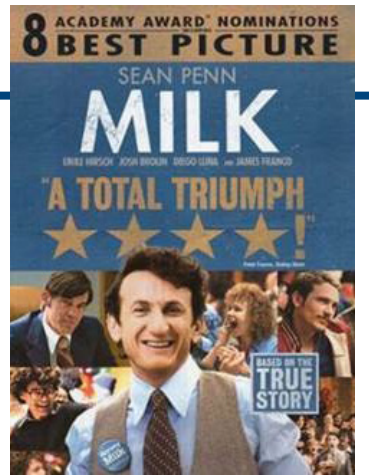
On May 8, 2019, a representative of the KEPRO Employee Assistance Program gave an introduction to the Cahill Employee Assistance Program at a lunch organized by the Working Parents affinity group and the Green & Wellness Committee. The presentation provided an overview of the services available through the EAP that could be helpful to working parents and answered participants’ questions. Such services include assessment and short-term, problem-focused counseling on any issues and challenges that can be faced by parents, from lack of sleep to finding tutoring services.

The EAP provides access to work-life consultants, who can help employees evaluate and select the most appropriate resources, including in the areas of childcare needs, educational resources, parenting issues, elder care facilities and Medicare and Medicaid information throughout the country. The EAP can also provide referrals for a broad range of convenience services, such as home repairs, travel arrangements, cleaning, pet services and event planning.

All conversations with EAP consultants are confidential. The EAP is offered at no cost. Most concerns can be resolved directly with the EAP professional, but in the case that additional services are needed, the EAP professional will work with the employee to identify the most appropriate and affordable community resource to help meet the employee’s needs. Please note that referrals to services outside the EAP benefit may require out-of-pocket cost.

The EAP website EAPHelplink.com is also a great source for healthy living resources, including online seminars on a wide range to topics like effective budgeting and mindfulness.

– by Anastasia Efimova



PRIDE

In celebration of the 50th anniversary of the Stonewall Uprising, the Diversity and Inclusion Committee and the LGBTQ&A Affinity Group hosted a screening of the Academy Award winning film *Milk* at the Firm on June 18, 2019. All lawyers, summer associates, and staff members were invited to attend. *Milk* is the story of Harvey Milk and his work as an American gay activist who fought for gay rights and became California’s first openly gay elected official.



On June 25, 2019, members of the Asian American Lawyers of Cahill affinity group, including summer associates, continued their tradition of attending the annual Asian American Legal Defense and Education Fund (AALDEF) summer cocktail party, which this year was held at Rumi event space. Following the reception, the Cahill group enjoyed dinner together at a nearby restaurant. AALDEF is a national organization that, by combining litigation, advocacy, education and organizing, works with Asian American communities across the country to protect and promote the civil rights of Asian Americans and secure human rights for all.

Summer Affinity Group Lunches

In late May, the African American, Asian American, Hispanic/Latino and LGBTQ & Allies affinity groups each met for lunch in various locations to welcome this year’s summer associates. These events provided summer associates with the opportunity to network with other members of their respective affinity groups in a casual setting. They discussed the Firm’s diversity and inclusion programs and life at Cahill generally.

COMMUNITY OUTREACH



GLAMOURGALS FOUNDATION: Illuminate Dinner honoring Erika Engelson

Cahill was a proud sponsor of the GlamourGals Foundation's Illuminate Dinner, which took place on May 22, 2019. The Illuminate Dinner celebrated Erika Engelson, Director and Associate Counsel of Deutsche Bank's Litigation and Regulatory Enforcement Group and Head of Americas Litigation, as the recipient of GlamourGals' first-ever Spotlight Award. The award recognized Erika's professional achievements and dedicated support of GlamourGals. Erika first became involved in GlamourGals in 2012 after a colleague introduced her to the organization. She now serves as a GlamourGals Advisory Board member and has previously served as Chairwoman for the GlamourGals Annual Leadership Training Institute. GlamourGals is a nonprofit organization whose vision is to end elder loneliness by engaging teens in critical skill-building experiences and promoting their developments as leaders in the community. The organization has been successful in forging intergenerational bonds and supporting local communities with help from dedicated representatives like Erika and its 1,700 other volunteers from across 100 high school and college chapters. A group of Cahill partners and associates attended this event in support of Erika and the GlamourGals Foundation.

— by Julia Koch

LEGAL OUTREACH

Each summer, Cahill sponsors high school students as part of the internship program designed by Legal Outreach that places motivated tenth grade students from underserved communities into law firms and companies. The program exposes the students to professional practices and professionals who can support their aspirations and enhance their desire to pursue higher education and professional careers. During the program this summer, the group of interns explored Cahill's practices, worked on a mock negotiation, toured the United States District Court for the Southern District of New York's courthouse and the Alexander Hamilton U.S. Custom House and the National Museum of the American Indian, and participated in a Financial District Walking Tour.



Cahill was pleased to be a benefactor of the SAGE Advocacy & Services for LGBT Elders Gala held on October 15, 2018, at Cipriani Wall Street. This was the 23rd annual SAGE Awards & Gala, and the Firm was again proud to be a Gold Sponsor. SAGE is the country's largest and oldest organization dedicated to improving the lives of lesbian, gay, bisexual, and transgender (LGBT) older adults. At this year's event, SAGE honored actor and activist George Takei; the Honorable Corey Johnson, Speaker of the New York City Council; Kate Kendell of the National Center for Lesbian Rights; and Wells Fargo's John Lake. The event was a celebration of the progress SAGE has made since their 1978 beginning as well as a look to the organization's future as a national advocacy and services leader with and on behalf of LGBT elders.



Lambda Legal Liberty Awards Event

On May 9, 2019 a group of Cahill attorneys attended Lambda Legal's annual Liberty Awards National Dinner at Pier 60, Chelsea Piers. Kate Kendell, former Executive Director of National Center for Lesbian Rights, was honored at the dinner for her work as a trailblazer and community advocate. Lambda Legal is committed to achieving full recognition of the civil rights of lesbians, gay men, bisexuals, transgender people and everyone living with HIV through impact litigation, education, and public policy work.



NJ LEEP Leadership in Diversity Gala

Cahill was proud to sponsor the NJ LEEP (Law and Education Empowerment Project) Leadership in Diversity Gala which was held on May 29, 2019 at The Westin, in Jersey City, New Jersey. NJ LEEP is a college access and success program serving students and families in the greater Newark area. Cahill attorneys and guests attended the gala which honored C. Allen Parker, Interim Chief Executive Officer and President of Wells Fargo, for his diversity efforts and involvement in the NJ LEEP Program. During the main program, Cahill attorneys also had the opportunity to hear from and interact with students from NJ LEEP's College Bound Program, which provides support to local NJ students who have limited means and who may be first-generation college students. Speakers emphasized the profound impact of the program on their educational success, personal growth and professional outlook. 100% of NJ LEEP College Bound Program graduates have gone on to attend college and 85% are currently enrolled or have graduated college. Throughout the year, NJ LEEP also provides programming and outreach to high school students, and gives students the opportunity to work one-on-one with lawyers in preparation for debate competitions through its Legal Education & Mentoring Program. If you are interested in volunteering or learning more about NJ LEEP, please visit their website at njleep.org.

— by Mark Loftus

Cahill was a sponsor of the annual ACLU and NYCLU LGBT & HIV Project cocktail reception held on June 11, 2019 at The Top of the Standard. Attendees celebrated the 50th anniversary of the Stonewall Uprising and the passing of New York's Gender Expression Non-Discrimination Act (GENDA). A group of Cahill lawyers and members of the 2019 summer associate class attended the event.

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